

██████████ Consulting's customized manager and executive leadership development approach integrates your organization's culture, leadership competencies, and goals.

### **Diagnosis of Your Organization's Specific Issues**

We tailor our manager and executive leadership development strategies to your organization. We use surveys, interviews, and observation to conduct a comprehensive internal and external needs assessment.

We help your teams uncover any organizational headaches or business challenges and develop strategies to address them.

### **Develop Leadership Training to Help Your Leaders**

Based on our assessment, we create organizational leadership training that has the greatest impact on your company's unique needs and goals. We create customized solutions for each leader.

### **Implement Delivery to Fit Your Organization's Needs**

We co-create a detailed implementation plan, including project success metrics and reinforcement strategies. Because flexibility is a key to successful delivery, we provide this training how, when, and where you need it.

### **Embed Through Practical, Real-World Applications**

For organizational leadership training to be successful, leaders must see it as something to be honed over time in the workplace, and not as a classroom activity. We instill this long-term, high-value view through manager and executive leadership development strategies that include assessments, tools and coaching to sustain the learning back on the job.